

Table II.F.15.a Among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2019

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	51.8%	18.2%	18.3%	37.9%	43.1%	64.3%	24.3%	56.9%
New England:								
Connecticut	70.8%	--	--	38.8% *	72.4%	84.1%	39.8% *	75.9%
Maine	63.8%	--	--	44.8%	64.7%	78.6%	40.1%	69.8%
Massachusetts	65.1%	--	--	55.2%	67.2%	71.5%	35.4%	70.1%
New Hampshire	58.3%	--	--	49.1%	42.7%	79.8%	18.8% *	68.1%
Rhode Island	66.8%	--	0.0%	76.2%	66.5%	76.8%	41.9%	73.3%
Vermont	71.9%	0.0%	--	49.6%	79.3%	78.7%	35.7%	78.1%
Middle Atlantic:								
New Jersey	51.8%	--	--	14.4% *	25.8% *	69.2%	13.9% *	59.2%
New York	58.5%	--	35.3% *	52.0%	49.7%	65.9%	36.0%	62.9%
Pennsylvania	53.7%	--	--	45.9%	47.3%	62.0%	33.4% *	56.8%
East North Central:								
Illinois	45.7%	--	13.5% *	13.3% *	54.3%	57.6%	10.6% *	54.7%
Indiana	52.6%	0.0%	--	60.3%	40.5% *	72.2%	27.4% *	57.8%
Michigan	48.3%	--	--	55.7%	37.9% *	57.4%	43.3%	49.7%
Ohio	45.0%	--	--	53.7%	32.6% *	59.1%	15.4% *	49.1%
Wisconsin	57.4%	0.0%	--	47.2%	47.0%	71.0%	31.4% *	62.5%
West North Central:								
Iowa	52.4%	--	1.1% *	35.8% *	46.7%	72.5%	11.1% *	61.4%
Kansas	42.6%	0.0%	--	43.7% *	34.4% *	65.8%	9.5% *	51.6%
Minnesota	66.8%	--	--	82.6%	61.0%	70.8%	53.8%	68.8%
Missouri	60.3%	--	--	40.7% *	58.2%	70.5%	28.3% *	65.5%
Nebraska	51.7%	--	21.2% *	47.9% *	33.7% *	68.9%	35.2% *	54.4%
North Dakota	64.3%	--	--	69.9%	62.6%	68.4%	49.9%	66.7%
South Dakota	37.8%	0.0%	19.4% *	17.3% *	40.4%	50.6%	14.1% *	43.5%
South Atlantic:								
Delaware	63.8%	0.0%	--	46.2%	--	81.0%	20.1% *	72.2%
District of Columbia	59.9%	--	--	--	64.9%	57.7%	59.6%	60.0%
Florida	51.6%	--	--	41.4% *	49.3%	65.1%	24.3% *	57.5%
Georgia	49.5%	--	--	15.2% *	37.4%	59.9%	--	51.3%
Maryland	58.8%	--	25.9% *	83.9%	49.0%	62.3%	46.0%	63.0%
North Carolina	51.2%	0.0%	--	23.1% *	51.4%	63.7%	9.6% *	58.9%
South Carolina	52.1%	--	--	22.0% *	60.6%	59.8%	18.2% *	58.1%
Virginia	52.5%	--	--	38.1% *	63.6%	59.3%	33.1% *	59.1%
West Virginia	52.9%	0.0%	--	18.9% *	62.0%	59.8%	11.5% *	57.4%
East South Central:								
Alabama	35.0%	--	0.0%	0.9% *	22.7% *	49.6%	8.0% *	38.9%
Kentucky	46.2%	0.0%	0.0%	8.0% *	26.2% *	58.0%	7.1% *	50.1%
Mississippi	42.5%	--	0.0%	--	38.4% *	53.9%	--	46.8%
Tennessee	55.3%	--	--	47.4%	48.0%	62.4%	45.5%	56.6%
West South Central:								
Arkansas	39.7%	--	0.0%	21.3% *	23.2% *	55.4%	--	43.3%
Louisiana	51.9%	--	--	12.0% *	42.6% *	65.4%	19.6% *	56.0%
Oklahoma	44.3%	0.0%	--	10.4% *	31.8% *	63.3%	27.3% *	47.9%
Texas	45.2%	--	15.5% *	15.4% *	26.4% *	62.1%	13.9% *	51.6%
Mountain:								
Arizona	47.8%	0.0%	0.0%	43.6% *	33.5% *	57.5%	15.1% *	52.0%
Colorado	65.3%	--	--	29.6% *	51.0%	79.3%	25.4% *	71.7%
Idaho	55.6%	0.0%	--	19.7% *	64.6%	72.6%	11.8% *	64.9%
Montana	45.5%	--	--	21.6% *	48.5%	73.3%	13.2% *	59.7%
Nevada	37.0%	0.0%	0.0%	--	8.9% *	59.2%	0.0%	45.4%
New Mexico	46.4%	--	--	0.0% *	19.5% *	65.4%	--	50.6%
Utah	60.5%	--	42.7% *	69.0%	58.1%	65.9%	40.7%	64.7%
Wyoming	42.6%	--	--	20.1% *	52.9%	61.6%	15.6% *	56.8%
Pacific:								
Alaska	61.6%	--	0.0%	--	62.5%	69.4%	--	66.9%
California	43.3%	--	14.7% *	31.3% *	26.0% *	55.9%	21.2% *	46.9%
Hawaii	27.9%	--	0.0%	0.0%	--	46.5%	0.0%	35.4%
Oregon	55.5%	0.0%	--	44.7% *	48.0%	72.4%	11.3% *	63.6%
Washington	67.2%	--	--	19.2% *	51.2%	88.5%	17.3% *	74.8%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

HSA (Health Savings Account), HRA (Health Reimbursement Arrangement)

Table II.F.15.a Standard errors for among private-sector enrollees in a family coverage high deductible health insurance plan: Percent where the employer contributed to an HSA or an HRA by firm size and State: United States, 2019

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	1.21%	3.07%	2.79%	2.38%	2.90%	1.42%	1.80%	1.37%
New England:								
Connecticut	4.75%	--	--	14.34% *	10.01%	4.10%	12.22% *	4.94%
Maine	4.12%	--	--	13.33%	8.13%	3.78%	9.42%	4.25%
Massachusetts	5.08%	--	--	11.24%	10.49%	6.85%	10.46%	5.35%
New Hampshire	5.46%	--	--	11.24%	9.80%	5.97%	7.45% *	5.87%
Rhode Island	4.84%	--	0.00%	9.22%	9.13%	6.90%	11.46%	4.99%
Vermont	4.59%	0.00%	--	11.64%	6.49%	6.86%	9.93%	4.64%
Middle Atlantic:								
New Jersey	11.24%	--	--	7.84% *	10.78% *	13.10%	6.05% *	12.05%
New York	4.49%	--	14.11% *	11.47%	8.32%	6.09%	8.73%	4.92%
Pennsylvania	4.84%	--	--	10.66%	10.39%	6.66%	10.07% *	5.29%
East North Central:								
Illinois	4.09%	--	8.32% *	4.15% *	8.12%	5.41%	3.68% *	4.46%
Indiana	6.79%	0.00%	--	11.24%	12.39% *	6.02%	12.99% *	7.01%
Michigan	6.45%	--	--	11.61%	12.18% *	10.34%	11.22%	7.70%
Ohio	9.05%	--	--	10.69%	16.95% *	8.26%	5.32% *	10.77%
Wisconsin	4.97%	0.00%	--	11.59%	9.44%	6.22%	10.20% *	5.24%
West North Central:								
Iowa	5.85%	--	1.18% *	11.45% *	9.16%	7.35%	4.73% *	6.10%
Kansas	7.00%	0.00%	--	15.12% *	14.40% *	8.81%	5.52% *	8.32%
Minnesota	4.92%	--	--	7.50%	10.69%	6.75%	14.80%	5.29%
Missouri	4.96%	--	--	14.88% *	10.40%	6.04%	9.35% *	5.17%
Nebraska	6.19%	--	9.99% *	14.53% *	10.57% *	7.33%	11.91% *	6.97%
North Dakota	4.75%	--	--	11.70%	10.96%	6.22%	10.99%	5.18%
South Dakota	4.78%	0.00%	9.64% *	7.62% *	9.08%	8.45%	5.62% *	5.81%
South Atlantic:								
Delaware	7.03%	0.00%	--	13.31%	--	6.05%	8.73% *	6.91%
District of Columbia	6.60%	--	--	--	13.20%	7.46%	16.90%	6.61%
Florida	5.65%	--	--	14.74% *	11.95%	7.10%	8.28% *	6.23%
Georgia	5.50%	--	--	9.29% *	11.00%	7.05%	--	5.81%
Maryland	6.20%	--	10.88% *	7.58%	10.87%	11.03%	9.65%	7.59%
North Carolina	8.14%	0.00%	--	10.01% *	13.31%	10.30%	5.58% *	8.51%
South Carolina	4.77%	--	--	9.19% *	11.45%	5.53%	8.07% *	4.98%
Virginia	6.03%	--	--	12.94% *	13.22%	7.94%	11.67% *	6.50%
West Virginia	6.87%	0.00%	--	9.76% *	15.45%	9.03%	8.41% *	7.58%
East South Central:								
Alabama	6.35%	--	0.00%	0.94% *	9.86% *	9.57%	6.36% *	7.28%
Kentucky	6.12%	0.00%	0.00%	6.05% *	12.55% *	7.52%	4.97% *	6.72%
Mississippi	6.65%	--	0.00%	--	22.01% *	7.63%	--	7.12%
Tennessee	7.02%	--	--	12.67%	8.78%	9.57%	11.60%	7.70%
West South Central:								
Arkansas	6.67%	--	0.00%	11.34% *	14.52% *	7.91%	--	7.25%
Louisiana	6.42%	--	--	7.32% *	15.88% *	8.13%	11.80% *	6.76%
Oklahoma	5.86%	0.00%	--	7.01% *	14.07% *	7.44%	14.34% *	6.44%
Texas	4.08%	--	13.14% *	4.89% *	9.12% *	4.79%	6.86% *	4.39%
Mountain:								
Arizona	6.29%	0.00%	0.00%	18.13% *	14.55% *	7.62%	12.00% *	6.77%
Colorado	5.09%	--	--	16.08% *	14.19%	4.86%	12.59% *	5.33%
Idaho	6.32%	0.00%	--	10.30% *	9.95%	7.20%	6.51% *	6.43%
Montana	8.83%	--	--	9.58% *	13.82%	12.75%	5.33% *	10.21%
Nevada	7.40%	0.00%	0.00%	--	6.57% *	9.72%	0.00%	8.32%
New Mexico	5.09%	--	--	0.01% *	7.99% *	6.10%	--	5.15%
Utah	4.80%	--	14.13% *	11.90%	10.37%	6.49%	9.55%	5.35%
Wyoming	5.65%	--	--	6.79% *	12.69%	8.59%	5.72% *	6.66%
Pacific:								
Alaska	5.89%	--	0.00%	--	12.40%	5.94%	--	5.35%
California	5.36%	--	7.64% *	11.25% *	11.95% *	5.80%	7.81% *	6.23%
Hawaii	8.29%	--	0.00%	0.00%	--	12.72%	0.00%	10.05%
Oregon	6.33%	0.00%	--	15.47% *	12.61%	6.68%	5.69% *	6.47%
Washington	8.19%	--	--	11.54% *	13.37%	5.33%	8.82% *	7.59%

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